

June 2, 2022 Agenda Special Meeting of Trustees

The special meeting of the Board of Trustees of School District #35 has been scheduled for**June 2, 2022** at **1:00 P.M.** in the boardroom.

Call to Order Pledge of Allegiance Presiding Trustee's Explanation of Procedures Public Comment - Non Agenda Items

New Business

Action Items:

Amended Salary Scale for Master Agreement Teacher Hire - 2022-23 School Year Resignation and Rescind Contract

Next Meetings:

Regular Meeting - June 30, 2022 @ 6 pm

Adjournment

Excerpt from GGS Policy #1441- Audience Participation

Audience Participation

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the statutory and constitutional rights of the public to participate in governmental operations. To allow fair and orderly expression of public comments, the Board will permit public participation through oral or written comments during the "public comment" section of the Board agenda and prior to a final decision on a matter of significant interest to the public. The Chairperson may control such comments to ensure an orderly progression of the meeting.

Individuals wishing to be heard by the Chairperson shall first be recognized by the Chairperson. Individuals, after identifying themselves, will proceed to make comments as briefly as the subject permits. The Chairperson may interrupt or terminate an individual's statement when appropriate, including when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings. It is important for all participants to remember that Board meetings are held in public but are not public meetings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the Chairperson.

Cross Reference: 1420 School Board Meeting Procedure

Legal Reference: Article II, Section 8, Montana Constitution – Right of participation

Article II, Section 10, Montana Constitution – Right of privacy

§§ 2-3-101, et seq., MCA Notice and Opportunity to Be Heard

Zoom procedures:

- 1. Login details are on the district website -- See District Calendar
- 2. Please ensure your mic is muted until called upon by the Chair
- 3. Public Comment is accepted two times during the meeting:
 - a. During non-agenda public comment for items not on the agenda
 - b. When the Chair opens it for public comment as determined appropriate
- 4. To participate from a mobile device or computer:
 - a. Please use the "Raise Hand" button under "Participants" button at the bottom of your screen
 - b. Once called on please unmute yourself to provide comments
- 5. To participate from a phone when dialed in:
 - a. *9 to raise and lower hand for public comment
 - b. Once called on please press *6 to unmute yourself to provide comment

Years															
Experience	ВА		BA+10		BA+20		BA+30		BA+40		MA		MA+10		Semesters
0	37,194	1.000	38,310	1.030	39,426	1.060	39,984	1.075	40,541	1.090	41,099	1.105	41,657	1.120	
1	38,459	1.034	39,686	1.067	40,913	1.100	41,509	1.116	42,141	1.133	42,736	1.149	43,368	1.166	
2	39,723	1.068	41,062	1.104	42,401	1.140	43,033	1.157	43,740	1.176	44,372	1.193	45,079	1.212	
3	40,988	1.102	42,438	1.141	43,889	1.180	44,558	1.198	45,339	1.219	46,009	1.237	46,790	1.258	
4	42,252	1.136	43,815	1.178	45,377	1.220	46,083	1.239	46,939	1.262	47,646	1.281	48,501	1.304	
5	43,517	1.170	45,191	1.215	46,864	1.260	47,608	1.280	48,538	1.305	49,282	1.325	50,212	1.350	
6	44,782	1.204	46,567	1.252	48,352	1.300	49,133	1.321	50,138	1.348	50,919	1.369	51,923	1.396	
7	46,046	1.238	47,943	1.289	49,840	1.340	50,658	1.362	51,737	1.391	52,555	1.413	53,634	1.442	
8	47,311	1.272	49,319	1.326	51,328	1.380	52,183	1.403	53,336	1.434	54,192	1.457	55,345	1.488	
9	48,575	1.306	50,695	1.363	52,815	1.420	53,708	1.444	54,936	1.477	55,828	1.501	57,056	1.534	
10	49,840	1.340	52,072	1.400	54,303	1.460	55,233	1.485	56,535	1.520	57,465	1.545	58,767	1.580	
11	51,105	1.374	53,448	1.437	55,791	1.500	56,758	1.526	58,134	1.563	59,101	1.589	60,477	1.626	
12	52,369	1.408	54,824	1.474	57,279	1.540	58,283	1.567	59,734	1.606	60,738	1.633	62,188	1.672	
13	53,634	1.442	56,200	1.511	58,767	1.580	59,808	1.608	61,333	1.649	62,374	1.677	63,899	1.718	
14	54,898	1.476	57,576	1.548	60,254	1.620	61,333	1.649	62,932	1.692	64,011	1.721	65,610	1.764	
15			58,952	1.585	61,742	1.660	62,858	1.690	64,532	1.735	65,647	1.765	67,321	1.810	
16					63,230	1.700	64,383	1.731	66,131	1.778	67,284	1.809	69,032	1.856	
17							65,908	1.772	67,730	1.821	68,920	1.853	70,743	1.902	
18									69,330	1.864	70,557	1.897	72,454	1.948	
19											72,194	1.941	74,165	1.994	
20											73,830	1.985	75,876	2.040	
21													77,587	2.086	
22													79,298	2.132	
23															
24															
25															

Hire Recommendation: Teacher

Recommended Motion: I move to hire Rebecca Cristando as a 1.0 FTE certified teacher for the 2022-2023 academic year to be placed at the appropriate spot in the negotiated salary matrix based on educational attainment and years of experience (not to exceed five years). The successful hire further pending proof of certification and adequate fingerprint/background check.

Recommendation:

Rebecca Cristando

Rationale:

Interviews were conducted May 26 before a hiring committee composed of: Theresa Keel, Jamie Hetherington, and Mike Coon.

Rebecca has a Master of Education in Elementary Education Degree. Her most recent position was out of state, and she has a current Montana Certification in Health Enhancement K-12, and is eligible and has applied for a Montana Provisional K-8 Certificate. Her experience includes teaching Physical Education and 4th grade self-contained. While she does not have middle school experience, the committee was unanimous that she is a good fit for the position.

Resignation Recommendation

Recommendation:

To accept the resignation letter submitted by Jerry Lee on Monday, May 23, 2022 at 10:46 am.

Rationale:

The District will be able to move forward in filling the vacated position once the Board accepts the resignation letter, thereby releasing Mr. Lee from his contract.

Motion:

To accept the letter of resignation submitted by Jerry Lee on May 23, 2022.

Jerry Lee 23 May, 2022 P.O. Box 654 Gallatin Gateway, Montana 59730

Brittney Bateman, District Clerk Gallatin Gateway School P.O. Box 265 Gallatin Gateway, Montana 59730

Re: Employment Termination – End of 2021-2022 School Year

Please be advised that I shall not be returning for the academic year 2022-2023 and am ending my employment with Gallatin Gateway School effective with my end of contract for the current 2021-2022 academic year.

In addition to my normal payroll for the Month of June 2022, kindly pay out:

My accrued Vacation Time,

My Contract Bonus,

25% of my accrued Sick-Time hours.

Respectfully yours.

Jerry Lee

PS You may wish to contact Carrie Fisher re the 25% of accrued sick-time hours as I understand it is paid to employees upon their employment termination.

- Pecèved 5/28/22 B

Superintendent Resignation Recommendation

Recommendation:

To accept the resignation letter submitted by Theresa Keel on Monday, May 31, 2022 at 10:46 am.

Rationale:

Ms. Keel had signed an administrative contract with Gallatin Gateway Schools for the 2021-2023 academic years and the board will need to accept the resignation and release her from that contract. The District will be able to move forward in filling the vacated position once the Board accepts the resignation letter, thereby releasing Ms. Keel from her contract.

Motion:

To accept the letter of resignation submitted by Theresa Keel on May 31, thereby releasing her from the 2021-2023 contract with Gallatin Gateway School District #35.

Gallatin Gateway School Board of Trustees 100 Mill Street Gallatin Gateway, MT 59730

Dear Board,

It is with great conflict and sadness that I am writing this letter of resignation as the Superintendent of Gallatin Gateway School. My last day for the district will be June 30, 2022.

My reasons for resigning are purely personal. As you know, my rent increased last year, and the cost for me to live here has become increasingly fiscally irresponsible for the financial goals of my family. In addition, being separated during the week from my husband, my father-in-law, and my parents is putting a growing burden on my husband.

I am heartbroken to be leaving an amazing education community! As a Board, through good and bad times, you have always done what is right in the best in interest of children – that, in my experience is a rarity. The teachers at Gallatin Gateway are the best group of collaborative educators that I have had the pleasure to work with. They are always willing to do whatever it takes to ensure the increasing success of the children. The paraprofessionals never cease to go above and beyond, both in building relationships with kids, but working tirelessly to close the learning gaps of children who have fallen behind. Last, the staff are an amazing group of people to work with – great problem solvers and a great team!

I was blessed to be a part of this organization, and I am grateful to everyone for helping to create an amazing learning environment.

Thank you for everything, and I pray that the leadership moving forward continues to thrive!

Sincerely,

Theresa Keel